

	<b>Conflict Minerals et al</b>	Revision No: 1 Rev. date: Dec 15 <sup>th</sup> 2023 Appr. By: CEO Prep. By: QSSHE Manager
	<b>DOC MAN 46</b>	Page 1 of 1

## OUR PRINCIPLE IS DOING BUSINESS WITH INTEGRITY

Doing business with integrity and transparency means responsibly sourcing materials and services. SOHOME is committed to ensuring the health, safety, and protection of people who come into contact with our products and business. We require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

Our efforts to source minerals responsibly are reinforced by our Policy on Conflict Minerals and our continued collaboration with the Responsible Minerals Initiative (RMI), which works to encourage smelters and refiners to undergo audits aligned with OECD guidelines.

SOHOME's engagement does not stop at investigating the sources of tin, tungsten, tantalum, and gold. We continue to support responsible mineral sourcing and industry initiatives. That is why we have initiated the Cobalt Engagement Program for our suppliers and will, over time, include in the program more minerals that pose potential social and environmental risks.

SOHOME is committed to:

- identifying which of our products are impacted and targeting our efforts accordingly;
- not buying products and materials containing “conflict minerals” directly from conflict mines (from conflict-affected and high-risk areas (CAHRAs) and the covered countries) ;
- working with our suppliers to ensure that any conflict minerals contained in the products and materials supplied to customers originate from conflict-free sources;
- contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of conflict minerals; and
- increasing our impact by continuously evaluating our Responsible Minerals Sourcing program and extending it with additional minerals.

In addition, we are committed to engaging with our customers regarding their disclosure obligations.

Bergen , December 15<sup>th</sup> 2023

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