

“The Green Shift - Sohome in close cooperation with customers and suppliers” (DOC MAN 44 – JAN 21st 2022)

a) GENERALLY

Sohome AS is a company and a supplier that is concerned with the important challenges related to "The Green Shift". In this, we define all relations to the use of Conflict minerals and CO² emissions, and the regulations relaunched to SCIP -ECHA- REACH SVHC - LIST 2022 based on decisions dated 05.01.2022, further the issues of “Green Passport”.

Our company sees the basics of "The Green Shift" as essential to creating and maintaining a sustainable society and way of life for all and expects all employees and business partners to understand the need for this.

b) OUTGOING REQUESTS TO SUPPLIER

The registration of this takes place upon request to the individual supplier using the CRMT spreadsheet. This is sent to the individual supplier once every year and must include the products the individual delivers to our company.

The CSM (Chief Supply Manager) must notify the CSO - QM (Chief Security Officer – Quality Manager) when the supplier is to deliver goods that are not covered by this first original request. Supplementary request is then sent to the supplier for these products

Sohome AS does not accept feedback that only concludes that the conflict minerals in question not being used. We will receive a CRMT showing this.

c) REGISTRATION OF RECEIVED DECLARATIONS OF ANY SORT RELATED TO “THE GREEN SHIFT”

Our CSO-QM is responsible for registering and systematizing incoming data for suppliers. He continuously follows up discrepancies that seem to show up in our system for "The Green Shift", The received registrations must be archived easily accessible to all employees who have a role in the supply chain. These only have the right to read and not the right to write related to the declarations received.

d) CONTACT AND LIASON TO CUSTOMERS WHEN INQUIRIES FROM THESE

CSO-QM: Dr. Knut Normann Egeland PhD, egeland@sohome.no, Cell Phone: +47 90 77 90 00
The CSO-QM works under the direction of CEO who is the day-to-day manager of the company's operations.

e) TECHNICAL EXPERT GROUP

The basis for all selection of suppliers and products is made by a thorough assessment of our Technical Expert Group. Their mission is an overall assessment of the supplier and their products, in this not only the purely technical, qualitative, and functional - but also everything related to "The Green Shift". Responsible is the CTO (Chief Technical Officer) under the direction of the CEO at Sohome AS.

Basis for the group's work, including Mission And Responsibility are:

- CRITICAL CAPABILITY — a means that is considered a crucial enabler for a center of gravity to function as such and is essential to the accomplishment of the specified or assumed objective(s).

- CRITICAL REQUIREMENT — an essential condition, resource, and means for a critical capability to be fully operational.
- CRITICAL VULNERABILITY — an aspect of a critical requirement, which is deficient or vulnerable to direct or indirect attack that will create decisive or significant effects

Design/product control process plan

Ref: Sohme DOC PO 11 DESIGN/PRODUCT CONTROL PROCESS PLAN

THIS MUST BE BASIC: Having marked-ready products and the needed intellectual property which are the lifeblood of our company when it comes to our competitiveness, In this also everything related to "The Green Shift"

The TEG is responsible for implementation of plans which are described in our DOC PO 11 which describes general and technical guidelines when coming to all aspects when coming to the supplier and manufacturer, with these clauses in document

- a. General guidelines when comes to all aspects when comes to the manufacturer
- b. Development of own patented products
- c. The acquisition and selection of products where others have patent rights
To have the necessary records in case of audit

f) STATEMENT OF BOARD:

This is confirmed by me as the company's chairperson of the board. The board sees this as a principle our company should have in mind in all business activities.

January 1st year 2022

Per Schulhus
Per Schulhus
COB



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